

July 10th, 2025

Kachemak Heritage Land Trust Board Resolution 2025-03

Nominating Committee Name Change and Description Revision

Whereas, Article V of the current Amended Bylaws of Kachemak Heritage Land Trust (KHLT) gives the Board of Directors the responsibility to manage the affairs of KHLT; and

Whereas, Article V, Section 8 of the current Amended Bylaws of KHLT gives the Board the ability to establish by resolution one or more committees and requires them to consists of two or more members appointed by the President with powers delegated by the Board;

Whereas, KHLT Board member, Bernard Griffard, attended a Foraker Group presentation titled "Boards on Purpose a Thoughtful Approach" regarding Board Succession Planning and brought what he learned to KHLT's Nominating Committee February 4, 2025 meeting for discussion;

Whereas; the Nominating Committee recommends to the Board of Directors that it renames and revises the purpose of the Nominating Committee to create a Leadership Sustainability Committee that would meet throughout the year to-develop a constellation of qualified individuals that can be nurtured into a Board position and that this new standing committee develop a statement of its mission to bring to the Board for review and approval;

Now therefore, be it resolved that:

The KHLT Board of Directors renames and revises the purpose of the Nominating Committee to create a Leadership Sustainability Committee to meet throughout the year to develop a constellation of qualified individuals that can be nurtured into a Board position;

This new standing committee consist of the existing Nominating Committee members until the Board President appoints other members, including at least two Board members;

The new Leadership Sustainability Committee is directed to draft a statement of its scope of work to bring to the Board for review and approval;

The KHLT Board of Directors acknowledges that KHLT staff will integrate this decision into the revision of Standard 3 Policies and Procedures.

Moved/seconded by: kw/lk

Votes for: 7

Votes against: 0

Whereupon, this Resolution was passed and adopted this 10th day of July, 2025.

A handwritten signature in cursive script that reads "Robert S. Means".

Acting Board Secretary

Robert S. Means